

T.C.  
SANAYİ ve TEKNOLOJİ BAKANLIĞI

**TÜRKİYE’DE MÜLTECİLER VE EV SAHİBİ TOPLULUKLAR ARASINDA SOSYAL GİRİŞİMCİLİK,  
GÜÇLENDİRME VE UYUM PROJESİ (SEECO-SOCIAL ENTREPRENEURSHIP, EMPOWERMENT AND  
COHESION PROJECT) KAPSAMINDA DANIŞMANLIK HİZMETLERİ ALIM DUYURUSU**

**İLGİ BİLDİRİMİNE DAVET**

**Proje No:** P171456

**Proje Adı:** Türkiye’de Mülteciler ve Ev Sahibi Topluluklar Arasında Sosyal Girişimcilik, Güçlendirme Ve Uyum Projesi

**Başvuru Numarası:** Alımı yapılacak danışmanlık hizmetlerinin adı, sayısı ve sözleşme numaraları aşağıdaki tabloda yer almaktadır:

POZİSYON	SAYI	REFERANS SÖZLEŞME NUMARASI
Çevre Uzmanı	1	MoIT/GDDA.IDNV-PIU.21

**İlgi Bildirimi Yayınlanma Tarihi (web):** 19.06.2023

**Son Başvuru Tarih ve Saati:** 02.07.2023 Saat 17:00

**Uzatılmış Başvuru Tarih ve Saati:** 10.07.2023

T.C. Sanayi ve Teknoloji Bakanlığı, Türkiye’de Mülteciler ve Ev Sahibi Topluluklar Arasında Sosyal Girişimcilik, Güçlendirme ve Uyum Projesi (SEECO) kapsamındaki harcamaları finanse etmek üzere Avrupa Komisyonu Kalkınma Fonundan bir hibe sağlamıştır. Dünya Bankası; sağlanan hibenin yönetimini sağlamaktadır. Bu Hibenin bir bölümü bu İlgi Bildirimine Davetin düzenlendiği alıma ilişkin sözleşmenin ödemelerinde kullanılacaktır.

Bu kapsamda, T.C. Sanayi ve Teknoloji Bakanlığı Kalkınma Ajansları Genel Müdürlüğü’nde istihdam edilmek üzere 1 Çevre Uzmanı alınacaktır. Danışmanlar Proje süresince tam zamanlı olarak istihdam edilecektir. Sözleşmeler İdarenin ihtiyacına, danışmanın performansına ve finans kaynağının durumuna göre Proje süresince yıllık olarak yenilenebilecektir. İşin süresi ilk sözleşme dönemi için yaklaşık 6 ay olup, 01/08/2023 tarihinde başlatılması planlanmaktadır.

T.C. Sanayi ve Teknoloji Bakanlığı Kalkınma Ajansları Genel Müdürlüğü uygun bireysel danışmanları, yukarıda belirtilen hizmetleri sağlamak üzere ilgi bildiriminde bulunmaya davet etmektedir. İlgi bildiriminde bulunmak isteyen bireysel danışmanların, aranan nitelikleri ne oranda taşıdıklarını, İş Tanımında “**aranılan nitelikler**” başlığı altındaki sıralamaya uygun olarak gösteren, Ek’te yer alan örneğe uygun olarak Türkçe hazırlayacakları özgeçmişlerini en geç **10.07.2023 tarihinde saat 17.00’ye** kadar aşağıdaki sistem üzerinden ulaştırmaları gerekmektedir. Ayrıca mülakata çağrılacak adaylardan özgeçmişlerinde atıfta bulunulan diploma, sertifika, referans mektubu, vb. belgelerin birer fotokopisi talep edilecektir.

İlgi bildirimlerine yönelik başvurular yalnızca e posta adresi üzerinden ([seecohale@sanayi.gov.tr](mailto:seecohale@sanayi.gov.tr)) gerçekleştirilecektir.

Danışman seçimi, Dünya Bankası’nın Kasım 2020 versiyon tarihli “DÜNYA BANKASI IPF Borçluları için Satın Alma Düzenlemeleri - Yatırım Projesi Finansmanında Satın Alma Tedarik, Yapım İşleri, Danışmanlık Dışı Hizmetler ve Danışmanlık Hizmetleri” (**Satınalma Düzenlemeleri**)’ne uygun olarak yapılacaktır. Yalnızca kısa listeye girebilen adaylara geri bildirimde bulunulacaktır.

Sorular ve tereddüt edilen konular ile ilgili [seecohale@sanayi.gov.tr](mailto:seecohale@sanayi.gov.tr) adresine e-posta iletilir.

**EKLER:**

- İş Tanımı (Çevre Uzmanı)
- Başvuru Mektubu Örneği
- CV Formatı

**SOCIAL ENTREPRENEURSHIP, EMPOWERMENT AND COHESION IN REFUGEE  
AND HOST COMMUNITIES IN TURKEY PROJECT**

**MOIT/GDDA.INDV-PIU.21**

**Terms of Reference  
ENVIRONMENTAL SPECIALIST**

**Scope and Objective**

In the scope of the SEECO Project, an Environmental Specialist will be assigned to

- (i) ensure adequate and regular management of the environmental risks associated with the project implementation as per the requirements of respective Environmental and Social Standards of the World Bank, environmental compliance of the project at each stage of project implementation, introduce early identification and proper handling of project related environmental matters as the envisaged by respective Environmental and Social Management Framework (ESMF); and
- (ii) ensure that the project fully meets its climate mitigation and adaptation objectives.

The Environmental Specialist will work **full time** for the Project and will be located in **Ankara**. However, since the implementation area of the Project covers 11 provinces, the job requires some travel throughout these provinces in Turkey.

**Background**

Social Entrepreneurship, Empowerment and Cohesion in Refugee and Host Communities in Turkey Project is a project implemented by Ministry of Industry and Technology (MoIT) administered by the World Bank and financed by the European Union.

The proposed project of 39.5 Million EUR aims to support women and youth within refugee and host communities' transition into sustainable economic opportunities and increased social cohesion through the micro-grant support provided by the selected 5 Development Agencies (DAs) covering 11 provinces (Adana, Mersin, Gaziantep, Adiyaman, Kilis, Mardin, Hatay, Osmaniye, Kahramanmaraş, Diyarbakır, and Şanlıurfa), where vulnerable refugee reside the most. The project (i) expands economic opportunities for mostly women refugee and host communities through support for social enterprises and vital livelihoods facilities; (ii) improve social cohesion among refugees and host communities through enterprise development and participatory engagement in livelihoods facilities.

The project will be implemented through three components, namely as (i) Social Entrepreneurship for Women and Youth in Refugee and Host Communities, (ii) Community Livelihoods-related Facilities in Refugee and Host Communities and (iii) Institutional Capacity Strengthening and Project Management.

Component 1 will finance activities to support social entrepreneurship in refugee and host

communities in the target provinces. The project defines a social enterprise to include profit-making businesses that prioritize social or environmental impact while reinvesting profit primarily in their mission and/or benefitting target social groups through employment or other activities that may increase their income. For the purposes of the project, this includes, inter alia, businesses that are established with the mission of employing, or self-employing, refugees and other vulnerable members of the community (e.g. disabled, at-risk youth, etc.).

This component will directly benefit those receiving startup support services, subgrants, and employment in social enterprises; indirect beneficiaries are the buyers of goods and users of services provided by the social enterprises. Subcomponent 1A will finance support services for social entrepreneurs and Subcomponent 1B will fund subgrants for the incubation or acceleration of social enterprises. The elements of this approach aim to maximize the potential for success of the project-supported social enterprises and enables the participation of less- privileged women and youth in social entrepreneurship.

In order to develop sustainable microenterprises, women (and other vulnerable) social entrepreneurs supported under Component 1 will need to access a range of supporting facilities. The development and survival of the business is not only a function of business and technical skills; women face a number of other constraints to their successful engagement in livelihood opportunities. While some of these are addressed in Component 1 through support services (training, mentoring, and coaching), others require local community-level, small-scale investments, without which social enterprises will flounder and/or be unsustainable, and social cohesion outcomes will not be achieved.

While the neighborhoods in the local authorities covered by the project are generally provided with basic services and infrastructure (such as roads, water, sewerage, and solid waste management), other services that would support women's participation in social enterprises are either unavailable or only partially available in most of the project locations. Such services include childcare facilities or kindergartens, access to community-based workshop facilities or maker-spaces, and access to local marketplaces.

To address these gaps in facilities, support the efforts of refugee and host community women to earn income, and promote dialogue and engagement of refugees, host communities, and municipal authorities around social enterprises, component 2 will finance: (i) the capacity building and facilitation activities for refugees and host communities to engage in participatory decision-making processes over local needs and priorities for livelihoods-related facilities under Subcomponent 2A; and (ii) the cost of establishing/renovating selected livelihoods- related facilities under Subcomponent 2B.

The implementation of the project will follow the World Bank Policies and EU Requirements. Component 3 will finance project management, monitoring & evaluation, and communications (and visibility) as well as the targeted capacity building of national (MoIT, DAs) and local actors (local authorities, NGOs, other stakeholders) to strengthen their capabilities to support women's livelihoods development in this project and in the future.

### **Qualifications and Skills**

- University degree in Environmental Engineering or any other field related with environmental sciences,
- 5 years of work experience with at least 2 years of experience in internationally funded projects,
- Experience in working with public institutions and international organizations will be an asset
- Knowledge and preferably proven experience on the national environmental legislation and environmental and social requirements/policies/standards of the IFIs (e.g. WB, IFC, EBRD) and sector specific international industrial good practices,
- Knowledge and interest in climate action, and specifically the development of climate adaptation and mitigation measures for entrepreneurship/employment projects and for

small refurbishment works would be preferable,

- Knowledge on preparation of Environmental Assessments / Management Plans and preparation of World Bank ESMF document is an asset,
- Exposure to development work with international organizations required,
- Excellent interpersonal and communications skills,
- Demonstrated ability to work in a team,
- Willingness to travel frequently within and between the Project provinces,
- Good command of Turkish and English,
- Possessing sound Information Technology (IT) skills, in particular experience with MS office programs (ie. Word, Excel, Powerpoint, etc.),
- Completed or postponed military service for male candidates (for Turkish citizens).

### **Duties and Responsibilities**

The Environmental Specialist shall be guided by the provisions of the project ESMF. Specific tasks to be implemented by the PIU Environmental Specialist are as follows:

- Provide assistance to the MoIT PIU and DAs, grant beneficiaries in screening of proposed sub-projects and helping DAs assigning environmental category; as well as checking whether the environmental categories of the subgrant projects are in line with the categorization and check lists of the ESMF,
- Provide leadership in the climate change objectives of the project and their formulation in a climate action plan,
- Visit proposed sub-project sites to assess baseline conditions and potential site-specific impacts,
- Advise on anticipated environmental impacts and possible mitigation measures, and on relevant type of environmental review to be undertaken,
- Review sub-project specific environmental documentation and give recommendations as needed, to applicant communities and designers,
- Participate in evaluation of sub-project proposals and advise on environmental eligibility and acceptability of proposals,
- Ensure that environmental compliance is made contractually bound for contractors, and that contractors are fully aware of, and responsible for, specific mitigation measures identified for sub-projects,
- For the approved sub-projects, undertake regular environmental monitoring and supervision in order to verify whether and how provisions of the project ESMF and sub-project specific ESMP are followed by all relevant stakeholders (designers, contractors, beneficiary communities),
- Regularly report to the Project Implementation Unit (PIU) on the results of monitoring visits, promptly identify any environmental issues or facts of non-compliance, and make recommendations on dealing with those issues. This also includes discussions with contractors and beneficiary communities and agreeing on specific steps and timing,
- Along with other PIU staff, certify completion of each sub-projects and report on overall environmental compliance,
- Closely collaborate with technical staff of the PIU so that all recommendations are duly incorporated at the very early stage of sub-project design and site selection,
- Provide contribution to the PIU's regular progress reports to be shared by MoIT with World Bank on the project implementation and contribute to environmental and social monitoring that is required as per Environmental and Social Commitment Plan,

- Undertake awareness raising and training activities on environmental requirements for the PIU staff, other related staff of DAs, and potential beneficiary communities (potential grant beneficiaries etc),
- Coordinate and oversee the implementation climate change adaptation and mitigation practices within the project,
- Public disclosure of the environmental and social safeguard measures through specific publications and annual public seminars,
- Collaborate with the World Bank Environmental Specialist(s), as needed, and provide environmental documentation and information upon request,
- Replicate all tasks assigned to him/her for selected DAs under the Project if and when necessary.

**Duration**

The project has a 1,5-year duration. The planned duration of service of the Environmental Specialist is foreseen to start in July of 2023 until the project's extended closing date which is last quarter of 2024. Due to the phasing of the financing, a contract will be signed with the preferred candidate in two stages Two-month probation period will be applied by renewable 1-year contracts and additional input days will be requested from time to time till the end of the implementation, if performance is satisfactory.

EK-3

T.C. SANAYİ VE TEKNOLOJİ BAKANLIĞI

KALKINMA AJANSLARI GENEL MÜDÜRLÜĞÜNE

Sosyal Girişimcilik, Güçlendirme ve Uyum Projesi (SEECO) kapsamında danışman istihdamına yönelik davetinize istinaden **MoIT/GDDA.IDNV-PIU.21** ihale No'lu **Çevre Uzmanı** pozisyonuna başvuruda bulunmaktayım.

Başvuruma yönelik istenilen belgeler ekte yer almaktadır.

Saygılarımla,

Tarih

Ad-

Soyadı

İmza

**Ek:** CV (1 Sayfa)

**İletişim Bilgileri:**

Adres :

GSM :

E-posta :

TC Kimlik No:



#### EK-4: Örnek CV Formatı

**Açıklama:** Sisteme yüklenecek olan CV'nin asgari olarak aşağıda iletilmekte olan örnek formattaki bilgileri kapsayacak şekilde olması gerekmektedir.

#### Bireysel Danışmanların Seçimi - Örnek Özgeçmiş Formatı (CV)

Adı ve Soyadı: \_\_\_\_\_

Mesleği: \_\_\_\_\_

Doğum tarihi: \_\_\_\_\_

Uyruğu: \_\_\_\_\_

Mesleki topluluklara üyeliği: \_\_\_\_\_

İletişim Bilgileri: Telefon, E-posta, Adres

#### Ana nitelikler:

[Üstlendiğiniz göreve ilişkin olarak sahip olduğunuz eğitim ve deneyimi yazınız. İlgili geçmiş görevlerde üstlendiğiniz sorumluluk derecesini tanımlayınız, tarih ve yer veriniz. Bir sayfanın yarısını kullanınız.]

#### Eğitim:

[Yüksekokul/üniversite ve diğer uzmanlık eğitimlerini özetleyiniz ve gittiğiniz okulların adlarını, ilgili tarihleri ve alınan dereceleri belirtiniz. Bir sayfanın çeyreğini kullanınız]

#### İstihdam Sicili:

[Şu anki görevinizle başlamak üzere, çalıştığınız her bir işi geriye dönük olarak listeleyiniz. Mezuniyetinizden itibaren çalıştığınız tüm işleri, tarihleri, işveren kurum/kuruluşları, görev unvanlarını ve görev yerlerini belirtiniz. Son on yıldaki deneyimler için, gerçekleştirilen çalışmaların çeşitlerini ve mümkün olduğunda işveren referanslarını da ekleyiniz. Yaklaşık iki sayfa kullanınız.]

#### Diller:

[Her bir dil için yeterlilik derecesini bildiriniz: mükemmel, iyi, orta ve zayıf, konuşma, okuma ve yazma]

#### Beyanname:

İşbu belgeyle, yukarıdaki bilgilerin beni ve deneyimlerimi doğru bir şekilde tanımladığını beyan ederim.

İsim – Soyisim

Tarih